



Your goals. In reach. Together.

+27 (0) 60 656 1305

info@duxpd.co.za

www.duxpd.co.za

+27 (0) 11 894 1853

info@peopledynamics.co.za

www.peopledynamics.co.za

We are driven by the potential of people. To see people finding their purpose, growing, optimising, being different, changing their story, creating positive impact, and moving forward to inspire others to do the same is evident in everything we do.

Dux, powered by People Dynamics was launched in November of 2014 but has roots as far back as 2002 where we began our journey working with students. Over the past 18 years we have focussed on creating spaces where students grow, thrive and seize opportunities that lead to achieving their goals and aspirations. We do this through our online and in person coaching and training platforms. Based in Johannesburg (available globally online) and working with corporates and individuals alike, we have created a dynamic offering with impact driven methods, delivering results.

OUR VALUES



INTEGRITY



AUTHENTICITY



FUN



CREATIVITY



EXCELLENCE

OUR TRACK RECORD:

People Dynamics believes in the potential of you. Our coaching is more than a service. It is a partnership in your success.

85%

Throughput
Rate

1000+

Graduates

2500+

High School
Students

58

Completed
Projects and
Counting

4 500

Hours of
Coaching

WHAT WE DO?

Dux, powered by People Dynamics, is a non-profit company that offers a comprehensive wrap around student coaching support and development programme for individuals participating in bursaries, learnerships, apprenticeships and internships. This creative, effective, and practical youth development training/ coaching programme is offered to high school and tertiary education students and is focused on helping students complete their qualifications, maximising personal and corporate investment in them.

Ultimately this is a mental and emotional health coaching service aimed at preparing students with the confidence and skills to enter the workforce or their own business, as an equipped, elite and employable individual, ready to make an impact in their career. Bursary management and administration, as well as a robust selection service is on offer for corporates who invest in youth education.

Our programmes enable companies to gain BBBEE points, whether through skills development, enterprise and supplier development or social-economic development.

HOW WE DO THIS?

By implementing practical and tailored coaching services that are:

- ✚ Made to fit
- 👍 Easy to access
- 👤 Person centred
- 📅 Self-paced and times – date and time flexibility
- ⚙️ Customised
- 👤 Client driven

With a strong foundation of emotional intelligence skills, thinking skills and building a growth mindset





WHO BENEFITS?

HOW?

STUDENTS



- ✔ Achieve personal goals – like graduating and finding work / starting a business
- ✔ Build self-awareness, self-confidence and self-motivation
- ✔ Master accountability and growth
- ✔ Find your purpose
- ✔ Grow
- ✔ Optimise
- ✔ Be different
- ✔ Be original
- ✔ Change your story
- ✔ Create positive impact
- ✔ Move forward
- ✔ Inspire others
- ✔ Start something

CORPORATES



- ✔ Improve management of bursary funds
- ✔ Proven selection process of students
- ✔ Provide a solid service for the investment of Training and CSI budgets
- ✔ Drive results in graduation rates
- ✔ Implements practical and tailored coaching services to drive long term value within organisations and their communities
- ✔ Earn BBBEE points – ED / Training / CSI

COMMUNITIES



- ✔ Graduates contribute into their communities through volunteering
- ✔ Increased individual performance, productivity and confidence contributes to community growth and development
- ✔ Improve organisation and planning because graduates are more involved in civic duties
- ✔ Communities with higher rates of degree completion and levels of education tend to be healthier, have higher rates of economic stability, lower crime, and greater equality

SOME OF OUR CURRENT AND PREVIOUS CLIENTS:



SERVICES:

BURSARY MANAGEMENT SERVICES

SELECTION PROCESS FOR TOP STUDENT SELECTION

BURSARY MANAGEMENT:

THE SELECTION SERVICE:

Option 1 – Full Management of Bursary

- ✉ Administration of the application process
- ✉ Monthly administration of student services
- 📈 Monitoring and evaluation of student results
- 🏦 Administration of financial processes
- 🕒 Reporting

Option 2 – Partial Management of Bursary

- ✉ Administration of the application process
- ✉ Monthly administration of student services
- 📈 Monitoring and evaluation of student results
- 🕒 Reporting

We believe it is important to follow an appropriate and robust selection process for the programme to realise a better return on the invested resources. The right candidate is one that will maximise on the opportunity, be effective at work and pay it forward. Below is an outline of the selection process:

Step 1 - Paper-based selection from qualifying candidates.

Step 2 - Successful candidates will be invited to attend the 2-day selection programme.

Selection Process

- 📅 2 x full day selection workshop
- 👥 1 facilitator per 25 candidates present
- 🔍 Evaluation and identification of ideal candidates for the bursary
- ✍ Evaluation of written scenarios worksheet
- 🗨 Feedback on each candidate

Recommendations for Selection – 4 Tiers

- ✓ Highly recommended
- 👍 Recommended
- 👎 Recommend check academics
- ⚠ Not recommended

Step 3 - Career choice – alignment of student and course

COACHING

ONE ON ONE

GROUP COACHING

CAREER COACHING

ONE ON ONE OR GROUP COACHING SESSIONS:

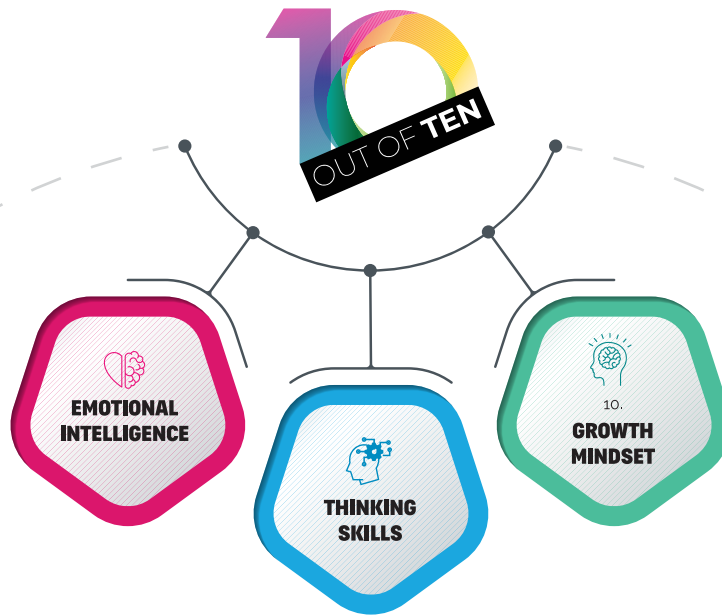
As life throws you its curve balls and challenges, these sessions help you to navigate some of the tough times. Book and use as you need.

CAREER COACHING

As life throws you its curve balls and challenges, these session help you navigate some of the tough times. Our specialised career coaching is a service to help you look at career options and correct subject choice or course choice, to start you on career journey.



PROGRAMMES:



10/10 PROGRAMME:

All our coaching is aligned to our 10/10 programme - building emotional intelligence, thinking and personal growth skills.

CORE OFFERING:

- ✔ **10** Months of coaching support
- ✔ Monthly topic / concept aligned to building skills knowledge and attitude
- ✔ Supporting you in achieving your goals

What our students get:

- 📄 content per theme,
- 💻 access to monthly virtual masterclasses,
- 💡 tips, tools and resources, guided actions to improve performance
- 🗨 access to an online coach via our support WhatsApp number and email

EXTENDED OFFERING:

If you would like to join us in our face-to-face workshops and experiences, join our extended programme:

- 💡 Orientation - An exciting 2-day programme preparing candidates for the leap from secondary to tertiary education
- 📅 Holiday programme - 4-day life skills building workshop focusing on essential skills necessary to build a successful life.
- 👤 Individual coaching sessions - Candidates will receive two individual coaching sessions during the 10-month programme (one per semester)

EVENTS:



GO GETTERS WORKSHOPS:

A 1-day workshop filled with fun, laughter and learning offered to grade 8 to 12 learners. Our workshop focusses on our 10 / 10 theme, building strong emotional intelligence and thinking skills. A great opportunity for young people to start their journey to greatness.

HOLIDAY PROGRAMME

We host a 4-day life skills workshop focusing on essential skills necessary to build a successful life. Our 10/10 programme works on building emotional intelligence, thinking and personal growth skills.

GROUP COACHING SESSIONS

Monthly group coaching sessions, each focusing on an area of development. Topics are driven by student needs and interests.

MASTERCLASS

Online masterclasses run monthly focusing on key skills as identified by industry or students.

OUR CORPORATE PARTNER:



PEOPLE DYNAMICS

Your goals. In reach. Together.

People Dynamics offers various services and coaching programmes - producing results and bringing out the absolute best in individuals in both their personal and work environments.

Through our coaching, training, and consulting services people have the space to think, work through complex problems, achieve goals, grow and develop.

Where we operate? – Based in JHB. Our online offering can be accessed globally.

✉ info@peopledynamics.co.za

🌐 www.peopledynamics.co.za

Registered PTY (Ltd) (2019/298248/07)

THE DUX TEAM

We have a team of highly trained coaches and facilitators. Our core values of our growth mindset, service, integrity, authenticity, fun, creativity and excellence is evident in every team member. While the team all have vastly different backgrounds, interests and experiences, it is due to our diversity that we can connect, coach, meet clients' needs and create impact.

The Dux Team has over 25 years of experience in working, coaching and growing people

*Our coaching is more than a service.
It is a partnership in your success.
Your goals. In reach. Together.*





CONTACT

📞 +27 (0) 60 656 1305

☎ +27 (0) 11 894 1853

✉ info@duxpd.co.za

🌐 www.duxpd.co.za

Registered NPC (2019/383599/08)

✉ info@peopledynamics.co.za

🌐 www.peopledynamics.co.za

Registered PTY (Ltd) (2019/298248/07)